



The St. Christopher School Academy Trust Equality Objectives 2016-2017



Target	Action	How the impact of the action taken will be monitor	Responsible Person (s)
To ensure that all pupils make progress – including vulnerable groups and individuals	To monitor and analyse pupils' achievement by race, gender and disability (and other relevant vulnerable groups) and act on any trends or patterns in the data that require additional interventions and support.	To analyse the whole school database half termly and assessment data termly to judge the success of the planned interventions and support.	Senior Leadership Team Admin Assistant Feedback to Governors and staff.
To ensure sufficient opportunities within the school's curriculum to address equalities issues.	To ensure that our curriculum promotes role models whom pupils may identify positively with and that these reflect the school's diversity in terms of race, sexual orientation, religion, gender and disability.	To analyse stakeholder views and attitudes to judge the success of provision in terms of equality. To record and analyse prejudice-based bullying incidents to monitor impact of the school's education/messages on equality and respect for diversity.	Deputy Headteacher Curriculum Steering Group Governors School/Learning Council
To respond promptly and appropriately to all incident of prejudiced based incidents/behaviour	To ensure that the procedures for dealing with such incidents are established and widely understood and that staff and pupils are clear about their responsibilities. To report incidents/behaviour/trends to the Governing Body.	Use the data to assess the impact of the school's response to incidents	Senior Leadership Team Governing Body.